



Person Specification Head of School

The successful candidate will meet all or most of the following criteria:

Qualifications

- Qualified Teacher status
- Evidence of continuing professional development at leadership level

Experience

- Evidence of successful teaching experience within the EYFS & Primary age range
- Evidence of successful leadership

Strategic Leadership

- Ability to provide clear educational vision and direction
- Ability to inspire and motivate all stakeholders
- Evidence of developing effective strategies for school improvement
- High level of involvement with school improvement planning
- High level involvement in monitoring and evaluation procedures leading to clear impact
- Ability to work in partnership with senior leaders
- Ability to set challenging targets for children and staff
- Ability to analyse and use pupil data on attainment and progress to raise standards
- Understand the principles of effective teaching and learning

Leadership of Teaching & Learning

- Successful experience of monitoring, evaluating and improving the quality of teaching and learning
- Understanding the role and impact of assessment in children's learning
- Secure knowledge of statutory requirements relating to curriculum and assessment
- Experience of leading curriculum innovation
- Successful experience of developing effective learning behaviours

Leading and Managing Staff

- Ability to lead, manage and motivate across the school community
- Ability to establish positive working relationships
- Ability to plan, allocate, delegate, support and evaluate work undertaken by individuals and teams
- Successful experience of identifying the need for, and leading, in-service training

Personal Characteristics

- Ability to work effectively under pressure, to take responsibility and to make decisions.
- Hardworking, enthusiastic and cheerful
- Positive and sensitive approach to others, seeing strengths before weaknesses and the ability to retain a sense of humour!
- Commitment to maximising the achievements of all pupils
- Good communication skills
- Have a firm commitment to our Christian ethos, vision and values.